



Afro Danish Collective
love ∞ action ∞ power

Extraordinary general assembly: Afro Danish Collective's Articles of Association

§1. Name and affiliation

§1.1. The name of the association is Afro Danish Collective

§1.2. Afro Danish Collective's homestead is the current address for the association. Afro Danish Collective has a nationwide operation.

§2. Mission statement

§2.1. The purpose and goal of the association are to create a platform and a movement that works in a nuanced and professional way towards equality and equal opportunities for people of African decent; Afro Danish Collective works for visibility, equal and diverse representation of people of African decent in Denmark, which ensures participation and experience of togetherness in Danish society. Afro Danish Collective aims to make society embrace inclusion, coexistence and multiculturalism.

§2.2. Afro Danish Collective also acts as a public information association.

§2.3. All members of the association are expected to actively work for the association's purposes and comply with the following three rules:

§2.2.1. To promote the association's purpose and goals when participating in the association's events

§2.2.2. Adhere to our debate ethics: Be honest. Be polite. Be humble. Be patient.

You are welcome to debate in English or Danish

§2.2.3. Code of Conduct:

The association does not accept oppressive or hateful language and all forms of racism and sexism, transphobia, homophobia, **fatphobia**, **bodyshaming**, Islamophobia, westerncentrism / eurocentrism, ethnonationalism and hate speech regarding religion are rejected. Since it is a lifelong journey to learn about and work as an Anti-racist, of course there must be room to make mistakes and learn from them. We expect that the people in question can acknowledge their mistakes, take responsibility for the part that was one's own and act differently next time - repeated violations can lead to exclusion.

§3. Membership

§ 3.1. The association admits any member who has paid a membership fee to the association and who agrees to the association's mission statement.

§3.2. Members have the opportunity to be non-voting support members or regular members.

§3.2.1. Membership fees are determined annually at the general assembly, otherwise § 4.

§3.3. As a member you have the right to vote. Permanent employees and hourly wage earners in Afro Danish Collective are free to choose the type of membership but do not obtain the right to vote regardless of which membership they sign up for. Fee recipients who receive ten or more fees per calendar year also do not have the right to vote.

§3.4. Exclusion

§3.4.1 If a member violates the association's by-laws or code of conduct (see §2.2), the board may choose to exclude the member by written notice with a 14 day ADVISERING for the next board meeting, where the member will get a chance to plead their case by participating in person. Hereafter the board decides to confirm or withdraw the exclusion. Should the member disagree with the boards final decision of exclusion, they can raise a complaint rf. §3.5.

§3.4.2. If the behavior that caused exclusion has been recognized and acted upon, membership may be re-applied after 12 months. The membership must subsequently be approved by the board.

§3.5. Complaints

§3.5.1. A member can raise a complaint over another member in matters related to the organisations structure, processes and goals. The written complaint must be sent to the board, who will discuss and set up a mediation meeting.

§3.5.2. Should the involved parties not be able to resolve their disagreement, the board not be able to mediate the situation, or if one or more of the parties does not participate in a mediation meeting, the board must decide if the parties can adhere to the organisations purpose or if they must be excluded.

§3.5.3. Regarding complaints involving a board member or the spokesperson, a mediator can be brought in.

§4 The General Assembly

§4.1. The general assembly is the association's supreme authority.

§4.2. The Board convenes the general assembly with at least 4 weeks' notice. The Annual General assembly is held annually no later than March.

§ 4.3 The agenda for the annual general assembly must at least contain the following items:

1. Election of conductor
2. Election of rapporteur
3. Annual report and approval thereof
4. Presentation of accounts, budget and contingent.
5. Proposals received. Proposals must be received no later than one week before the general assembly.
6. Election to the Board and one alternate
7. Election of auditor and one deputy auditor
8. Miscellaneous

§ 4.4 All decisions at a general assembly are passed by simple majority vote, with the exception of amendments to the by-laws and a dissolution of the association.

§ 4.5 All members have the right to vote, if they are registered as members latest 14 days prior to the annual general assembly, with the exception of members under §3.2 and §3.3.

§ 5. The association's board and spokesperson

§ 5.1 The general assembly elects a board consisting of 11 members, including the four founders until the next election, which handles the association's management functions.

§ 5.2 The board of 11 members are elected for 2 years at a time, where 6 are elected in even and 5 in odd years. Two alternates are elected, each elected in an election year. However, everyone is elected for the first time at the inaugural general assembly.

§ 5.3 A board member must be a paying member over the age of 18. A board member must adhere by the association's by-laws and purpose. A member is not eligible for election unless the board has received a written nomination latest 14 days before the annual general assembly.

§5.3.1. A person eligible for election or reelection under this clause, can: (a) suggest or nominate themselves for election or reelection, and (b) vote for themselves.

§ 5.4. The association's two chairpersons are elected at the general assembly and is up for election annually. The first year the board elects the chairpersons. Only board members are eligible for the position. A boardmember is not eligible for election unless the board has received a written nomination latest 14 days before the annual general assembly.

§5.4.1. A person eligible for election or reelection under this clause, can: (a) suggest or nominate themselves for election or reelection, and (b) vote for themselves.

§ 5.5. The board constitutes itself with the 2 elected chairpersons, and elects the 1st treasurer and the 2nd treasurer at the board meeting following the general assembly.

§ 5.6 The Board may set up working groups and Advisory Boards.

§ 5.7 The association's spokesperson is elected at the general assembly and is up for election annually. The spokesperson cannot be a on the board. Election as Spokesman requires membership of Afro Danish Collective. A member is not eligible for election unless the board has received a written nomination latest 14 days before the annual general assembly.

§5.7.1. A person eligible for election or reelection under this clause, can: (a) suggest or nominate themselves for election or reelection, and (b) vote for themselves.

§ 5.8. If a board member resigns during the election season, the first deputy member will join the board until the next general assembly. Access to confidential information is immediately revoked.

§5.8.1. Should one or both of the alternates resign within the first 6 months, the persons who received the highest votes will be offered to take the position(s).

§5.8.2. If the number of board members upon resignation becomes less than 3, the general assembly is convened for re-election of the board until the annual general assembly is held.

§ 5.9. Board members or association members can hold paid tasks in connection with projects etc. The paid tasks are delimited via workflows which ensure that board members / association members only function as substitutes, project employees or extra labor during periods of high workload activities.

§ 5.10 The Board may approve subdivisions of Afro Danish Collective in the rest of the country and internationally. All subdivisions must comply with the association's values, purposes and by-laws.

§ 6. Preemptive right

§ 6.1 The board appoints board members to alone be able to dispose of the association's assets and act for the association in financial matters

§ 6.2 The board appoints one or more board members to be able to dispose of the association's funds alone or jointly via electronic banking products and enter into contracts in this regard.

§ 6.3 To issue a power of attorney

§ 6.4. The Board according to § 6.2. appoints a 1 chairperson, 2 chairperson, 1 treasurer and 2 treasurer to dispose of the association's funds via electronic banking products and to enter into a contract with mutual information to the board. Chairpersons and treasurers get access to a credit card, and the treasurer applies for a MobilePay connection. The treasurer is obliged to keep transparent accounts of the association's finances.

§ 6.4.1 The board of directors is liable, on behalf of the association, only for its obligations with the assets belonging to the association at any given time. The association's members or the boardmembers have no personal liability.

§ 6.5 When buying, mortgaging or selling real estate, the signature of the entire board is required.

§ 6.6 The General Assembly elects an Auditor and an Auditor assistance each year. The Auditor should not be related to members of the Board of Directors. It is the 11 persons board duties to ensure the auditor's access to the treasurer and association finances. The treasurer's report is approved by the auditor before presentation to the Association.

§ 7. Membership Fee

§ 7.1 The annual fee is approved by the general assembly.

§ 7.2 The membership fee for the inaugural general assembly on 5 July 2020 is set at a minimum of DKK 250 / year or DKK 400 / year or higher than DKK 400.

§ 8. Amendments to the by-laws

§ 8.1 Amendments to the by-laws require a majority of 2/3 of the members present at the general assembly.

§ 8.2. Proposals for amendments to by-laws may be submitted at an ordinary or extraordinary general assembly. In order for amendments to the by-laws to occur at an extraordinary general meeting, § 9 must be complied with.

§ 9. Extraordinary general assembly

§ 9.1 The association's members and board may convene an extraordinary general meeting using the following procedure:

§ 9.1.1. A written request to the board (either by a board member, a member or spokesperson) is submitted with an explanation of the reason for an extraordinary general meeting, which is either signed by the member or members submitting the request corresponding to $\frac{1}{3}$ by the association's members, or by the board corresponding to $\frac{2}{3}$ majority.

§ 9.1.2. The written request will be discussed at the next board meeting, where it will be decided here whether the request for an extraordinary general meeting must be met. If approved, the Board of Directors convenes an extraordinary general meeting in writing with 3 weeks' notice from the date of approval. The notice must state: (a) When and where the meeting is to be held and (b) Agenda.

§ 10. Accounting and finance

§ 10.1 The financial year follows the calendar year.

§ 10.2 The audited accounts with the coming year's budget must be sent to the members no later than 14 days before the annual general assembly

§ 10.3 Auditing takes place once a year after the end of the financial year. Unannounced cash audits can take place when the auditor so desires.

§ 10.4 The association is only liable for its obligations with the assets belonging to the association at any given time. The association's members or the board have no personal liability.

§ 11. Dissolution

§ 11.1 Dissolution of the association requires a majority of 2/3 of the members present at the general assembly or the extraordinary general assembly.

The resolution must then be approved at a subsequent extraordinary general assembly.

§ 11.2 Upon dissolution of the association, the association's funds shall be transferred to an association with an anti-racist and pro-afro agenda.